

THE PROMULGATOR

THE OFFICIAL MAGAZINE OF THE LAFAYETTE BAR ASSOCIATION



LOVE AT THE LBA

FEBRUARY 2023 | VOLUME 36 | ISSUE 1



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LAFAYETTE BAR ASSOCIATION & FOUNDATION

OUR MISSION is to serve the profession, its members and the community by promoting professional excellence, respect for the rule of law and fellowship among attorneys and the court.

THE PROMULGATOR is the official magazine of the Lafayette Bar Association, and is published six times per year. The opinions expressed herein do not necessarily reflect the views of the Editorial Committee.



ON THE COVER

Love in the Lafayette Bar Association community.

Read more on page 10.

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To register for events, visit
lafayettebar.org or call (337) 237-4700.

UPCOMING EVENTS

MARCH 10 GOLF TOURNAMENT

The Wetlands Golf Course
12:00 PM - 5:00 PM

August 24-26 BENCH BAR

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PRESIDENT'S MESSAGE



Robert Kallam

Fellow Members,

Our year has gotten off to a great start with record attendance at CLE By The Hour in December! Special thanks to our great LBA staff and our chair, Trey Hightower. Please keep in mind our upcoming events such as Birdie With

the Bar on March 10 at The Wetlands Golf Course, our Bench Bar Luncheon with U.S. Magistrate Judges Carol Whitehurst and David Ayo on March 23, the Family Law Section's 25th Anniversary Party on March 21, and our Running In Heels CLE on May 12. If you have yet to sign up, please do so and make a special effort to attend. Also, hold the date for the 2023 Bench Bar Conference in New Orleans from August 24 to 26 at the Windsor Court.

Additionally, I would like to report that the respons-

es to our Community Outreach survey continue to come in and the numbers are impressive!! Based only upon the responses received to date, I'm pleased and honored to share with you that our members serve over 100 boards and/or organizations as members, executive leadership team members and/or as volunteers. These volunteer hours to schools, charitable organizations, non-profits, etc. are over 4,000 hours per year and counting and the cumulative monetary donations of our members is between \$500,000 and \$1 million annually!! Our LBA serves the community and my goal is to highlight this to our community in the coming months.

In closing, I have only one request. I personally invite you to please join us at one or more of our upcoming events so you can meet and socialize with new members and enjoy the company of those you have known and practiced with for a long time! We have a great Bar Association but we can make it even better by participating in our endeavors and attending our events!

With warm regards,
Robert M. Kallam
President, LBA; 2022-23



Dr. Peggy Monette
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EXECUTIVE DIRECTOR'S MESSAGE

New Year... New Opportunities

Welcome to 2023! The year has gotten off to a good start with Red Mass and Court Opening taking place in early January. The rich traditions behind both of these events always have me “in my feels” as the younger generations say. Thank you to all who attended!

And speaking of Thank You... I would like to express my gratitude to all who attended CLE by the Hour at the LBA in December. We had a record number of attendees throughout the 7.5 days. If you were here, you know that seating was maxed out, demand for coffee was high, and at times, restroom lines were long. Thank you for your support, patience, and feedback. And thank you to the outstanding speakers without whom none of this would be possible!

Dues notices for 2023 went out in December and we appreciate the many, many members who promptly renewed their LBA memberships. The response has been the fabulous! We also held a very successful “membership calling party” under the leadership of Membership Chair, Jason Matt, which resulted in new memberships as well as renewals of lapsed members.

The 15th Annual Birdie with the Bar Golf Tournament on Friday, March 11 at the Wetlands Golf Course. If you are interested in helping to ensure the success of this event with a sponsorship or a team, and support a great cause, please contact Shea Barber, Events Coordinator, at events@lafayettebar.org or 237-4700, ext. 103. You can register on our website, lafayettebar.org. All proceeds from the Golf Tournament support the pro bono programs of the Lafayette Bar Foundation.

Preliminary plans are underway for the inaugural LBA Young Lawyer Section Pickleball Tournament in mid-April. If you are interested in playing in the tournament or sponsoring, please



Pam Landaiche

stay tuned for more information.

The LBA staff remains committed to serving our members and the underserved in our community. If you are interested in taking a pro bono case, providing a CLE or Seminar, have an idea for a program not currently being offered by the LBA, want to take advantage of Westlaw in the Law Library, need space for a mediation, or just want to drop me a line, please feel free to reach out to me, pam@lafayettebar.org.

Until next time, take care and stay well.

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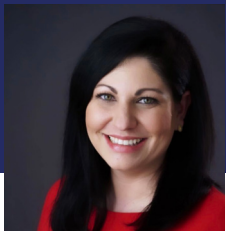
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YOUNG LAWYERS SECTION

AN UPDATE FROM PRESIDENT ROYA BOUSTANY

“Let them eat king cake-“ one of my favorite South Louisiana Mardi Gras sayings! It is certainly true that “barricade season” takes a large precedent over our daily lives, but it is what sets us apart from the rest of the nation. How lucky we are that we get to welcome the Spring season in with such a fashionable flare?

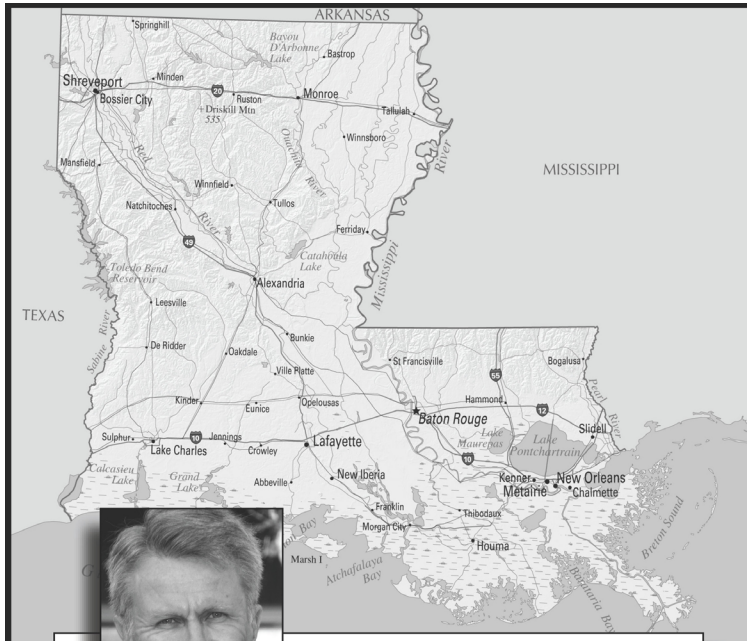
Much like the Mardi Gras excitement we are currently experiencing, the Young Lawyers Section is welcoming in the Spring in a fun and exciting way. On February 25th, we will be hosting our Mock Trial event at the Federal Courthouse here in Lafayette. We are so thankful to co-chairs Reed and Kevin Ellis for putting on this spectacular program to engage our young minds.

On Friday, March 10th we are hosting our 15th annual Birdie with the Bar Golf Tournament benefitting the Lafayette Bar Foundation. Our Golf Tournament is a great way to get out of the office and experience some comradery with your fellow legal eagles! Gather your friends and join us at The Wetlands Golf Course for an afternoon of great food and great sportsmanship. We cannot thank our wonderful chairs of the Golf Tournament enough. Chris Ortte, Jason Matt, and Logan Landgrave have worked tirelessly to put on an incredible event, and we hope to see you there!

Also coming up in the springtime, we are looking forward to hosting our Last Appointment Social on March 23rd. Please follow along on the LBA Facebook page for the location information and time. We are seeking out sponsors so if you or someone you know want to sponsor please have them contact Jeremy Garcia or Sarah Sonnier. We are hoping you all attend! The only way to continue making our Association as energized and vibrant as it is, is with your support and participation.

In addition to our local events, the Young Lawyer's Division of the Louisiana State Bar Association is hosting the 2023 Louisiana Young Lawyers Conference at Harrah's in New Orleans on Friday, March 31st. This will be an inspiring day of learning and networking. The goal of the conference is to make positive professional connections, learn ways to invest in our future as professionals in our community, and renew the excitement we have for our practices.

Our section also has a very big ask of our membership as we are choosing as a Board to devote our community service efforts to Catholic Charities of Acadiana through the FoodNet Food Bank. We are asking everyone to please donate one of these 3 items: Peanut Butter, Spaghetti Sauce, or Noodles. We are asking you to donate these items through Wednesday, April 5th. Drop off will be available at the LBA office. Help us show our neighbors some love, and get your office involved in donations.



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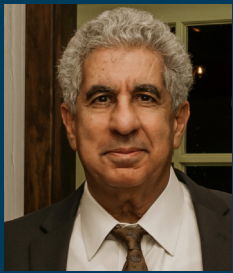
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ACCESS TO JUSTICE

A report of the Lafayette Bar Foundation, provided by Foundation Chair Gregory Tonore



LAFAYETTE BAR
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I look forward and thank the Lafayette Bar Foundation Board for allowing me to continue to serve on the board as the Foundation Chairman for the next two years. The Bar Foundation will work hand-in-hand with our new Bar Association president Robert Kallam to serve our mission as well as increase the benefits you will receive by participating in our joint events. I would like to thank Dave Ernest for the great leadership he has provided the Lafayette Bar Foundation for the past two years. Dave is a tireless advocate for the Lafayette Bar Foundation as well as a board member of the Acadiana Legal Service and the Louisiana Bar Foundation. For those of you who may not know the Louisiana Bar Foundation and Acadiana Legal Service are our two largest grant providers. The Lafayette Bar Foundation's funding is made possible by grants from the Louisiana Bar Foundation, Acadiana Legal Service as well as fundraising events.

We are a nonprofit organization whose mission is to serve those who cannot afford legal services in our community. As attorneys I can think of no higher calling. I encourage each of you to take an opportunity to speak with the board members about the Bar Foundation or come to any of the upcoming fundraising events. Your attendance at the fundraising events is a great way to network and meet other members of the Bar Association. The Lafayette Bar Foundation's next big fundraising event will be the Golf tournament hosted by the Young lawyers at the Wetlands on March 10, 2023. A great afternoon is planned for all who attend and participate. I have a team participating in the Golf tournament this year. If you watch me play golf you will see you have nothing to be ashamed of if you're not a great golfer. It's all for a good cause.

I encourage each of you to volunteer to take a pro bono case. The process is painless and we have great staff and leadership through our Pro Bono Director Marilyn Lopez. Marilyn will help in the handling of the case as well as refer you to resource attorneys who can help you with any problems you may encounter.

We hope to expand the outreach of our pro bono services to include areas which are known as legal deserts. We are working hand-in-hand with Acadiana Legal Service and the Louisiana State Bar Foundation to accomplish this task. Thank you to all that have volunteered to

serve on the board for the coming year as well as all that have taken cases and who have supported our cause. If at any time you have any issues or concerns feel free to contact me or any board member. With everyone working together we look forward to a great year.

AN UPDATE FROM THE FAMILY LAW SECTION

BY MANDI BUCHER

As Family Law Section President, I am thrilled to announce that not only did we end the 2022 year in style, with an amazing Christmas Party at Acadian Village during Noel Acadian, but we started 2023 with bang, by holding an extended 3 hour CLE lunch and learn, presented by Hearing Officers and Judges from the 15th JDC. I want to extend my heartfelt gratitude to our sponsor Acadiana Appraisals & Consulting, LLC, and my sincerest thank-yous to Judge Blanchet and Hearing Officers Randall, Eller, Smith, and Guilory for providing such an astounding platform from which our members were able invaluable knowledge and feedback that will undoubtedly make them better at their job in the future. In March, we will be having our 25th Anniversary Event, where we will honor our past-presidents and celebrate 25 years as a Family Law Section with the Lafayette Bar Association. As with every article, I encourage all of our members, as well as anyone considering joining our section, to get involved and participate in the monthly CLE lunch and learns and other events we offer as part of your membership in the Family Law Section. Looking forward to the future.

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DID YOU KNOW?

RULE 6.1 Louisiana attorneys are encouraged to fulfill their professional obligations established by Rule 6.1 of the Rules of Professional Conduct, which set an aspirational goal of 50 hours of pro bono services per year.

CLE credits are available by providing pro bono legal services. You can obtain 1 hour of CLE per 5 hours of pro bono representation up to a maximum of 3 hours CLE for each calendar year.

TAKING PRO BONO CASES PROVIDES CAREER DEVELOPMENT & TRIAL EXPERIENCE. IT CAN ALSO SHOW A DIFFERENT SIDE OF YOURSELF TO POTENTIAL EMPLOYERS AND CLIENTS.

The Lafayette Bar Foundation has volunteer opportunities for any level of participation, ranging from one hour a week to full civil cases.

- ✓ Pro bono attorneys are generally elevated to the top of the docket at hearings.
- ✓ Support and guidance are offered to novice volunteer attorneys. ALSC will co-counsel on cases when needed.
- ✓ All cases are covered by the Professional Liability Insurance of either ALSC or the Lafayette Bar Foundation.
- ✓ You can use the Lafayette Bar Association meeting rooms to meet with your pro bono client.
- ✓ You can receive awards based on the number of cases and hours you volunteer.
- ✓ You are providing a valuable service to the community and helping someone less fortunate.

HOW WILL YOU VOLUNTEER?

Contact Marilyn Lopez

Director of Pro Bono Services

337-237-4700 ext 102

marilyn@lafayettebar.org

Love in the Bar



February is a time to celebrate love. As we know, we have many attorney couples in the Lafayette Bar Association. Many of these couples met during their time in law school. We took some time to talk to Claire and Evan Edwards, Michelle and Robert Kallam, Donna and Dave Ernest, and Clare and Ross Roubion on their relationships.

Claire and Evan Edwards started dating in Washington, D.C. in July 2009 when they were both interning for different U.S. Congressional Representatives. They were long acquainted as their mothers grew up together in Shreveport and from previous LSU undergrad functions. By happen-stance they found out that they would be in D.C. at the same time and started spending time together. Evan pursued Claire by accompanying her to a photography museum, inviting her to dinner after the museum closed early, and bringing his constituents to take a tour of the Capitol with Claire as the guide. Claire realized Evan's interest in spending time with her after he called her while she was reading in Barnes and Noble's and invited her to join him at a bar/restaurant nearby. The pair began to spend their free time touring the Smithsonian's and our nation's capital. Although Claire started law school at Creighton in Omaha, Nebraska, they continued to date. She then transferred to attend Southern University Law Center, entering her 2L year while Evan began his 1L year. They both graduated with a JD. Claire worked as a lawyer in Baton Rouge until Evan graduated the following year and proposed. They moved to Lafayette to begin their careers and family. As a couple with two small children, they live in a tiny, loving, and loud home.

Michelle and Robert Kallam both enjoy traveling, raising a family and their "day jobs" as lawyers! Michelle is a law clerk for U.S. Magistrate Judge David Ayo and Robert is a partner with Kean Miller, LLP here in Lafayette. They began dating during their college years at LSU where law school was not in the plans for Michelle despite Robert's goal of law school. Robert finished LSU in the Spring of 1987 and enrolled in law school at LSU that Fall.

Michelle and Robert continued to date during law school (but without any ring on Michelle's finger!!). Robert graduated from law school in the Spring of 1990, and then spent the summer studying for and completing the Bar exam (again...but without any ring on Michelle's finger!!). Robert had the "great" idea that a 6 week backpacking trip to Europe with law school and college buddies would be a "great" idea after the Bar exam and before starting to practice law in Lafayette (once again...but without Michelle and still without any ring on Michelle's finger!!). Well.... Michelle had another "great" idea. While Robert was away living it up in Europe with his buds, Michelle applied for and was accepted to law school at LSU! Much to Robert's surprise upon his return from his travels, Michelle was in her second week of law school and well on her way to academic success and finishing in the very top of her class! Robert sprung into action, became a quick study on diamonds and the ring was finally on her finger within days! The rest is history but Robert learned his lesson on love and timing!

Donna and Dave Ernest were introduced by Dave's law school roommate, who was practicing law in New Orleans in the same firm as Donna. He wanted Donna to try a jury trial for him in Iberia Parish. She pulled rank and initially said no. He said if she would agree to try the case, he would get Dave to take her out on a date. She laughed saying that wasn't much of an incentive, but she eventually said yes. Dave took her to Poet's, and it happened to be ladies' night with free drinks for the ladies. After that they saw the movie Rain Man with Dustin Hoffman and Tom Cruise. It just happened to be dollar night. Dave said, "Donna thought I was incredibly cheap, and she was probably right." That was around 1988, and the couple got married in May of 1991.

Mandi and Steve Bucher all started in September, 2010, with Steve, the "good student" studying in the law school library, receiving a Facebook message from me, the "bad" student, attempting to convince him to come to my apartment across the street from the law school for my "pre-game" gathering with law school

friends we both knew before the 1L Welcome Social, but Steve would say I caught his eye well before I made my move, weeks earlier at orientation, when “a Louisiana girl in a saints jersey introduced herself by telling a story about trapping bear in a hog trap the summer before starting law school.” In any event, my efforts that night paid off, and after the 1L social, our friendship quickly grew. In the days following, I came down with a cold, and he brought me clam chowder, unaware that I did not own a can opener. He quickly dropped off the soup, and went out and got me can opener, his first of many sweet gestures and gifts. That next weekend, I went to a wedding for a friend back home and caught her bouquet, and I guess you can say maybe there is some truth to the one who catches the bouquet is next to marry, because the night I returned, we made our relationship official.

At the time however, marrying each other was the further thing from our minds, especially given the fact that we came from very different backgrounds, Me- a southern girl from Acadiana who loved country music, horses, hunting, and hates the cold, and Steve- a city boy from the suburbs of Harrisburg, Pennsylvania, who grew up with snow, loves the cold, working out, passionate about civil rights, and knew very little about southern roots. But then, we won the gumbo cookoff for the MC Law School’s Civil Law Society, and before we knew it, we were making plans to get internships/fellowships in Lafayette, LA, while staying at my mom’s house in Youngsville, LA, for the summer of 2L year, which led to remote externships opportunities our last semester of our 3L year that led to us deciding to obtain a rental home and move to Lafayette on a permanent more basis. But then came the bar exam of July 2013.... The test that went down in history as having the lowest July pass/fail rate for first-time takers, with a final pass percentage of 51-49, a literal coin flip. I was one of the lucky ones who got through the first time, while Steve wasn’t so fortunate. I feared that Steve would take it as a sign he should return to Pennsylvania or Mississippi to practice, but he didn’t. Instead, he studied his butt off while working and prepared for the February exam. The week before results were expected to come out, he did the unexpected, he proposed, and of course, I said “Yes.” We married the following year, the Saturday after Thanksgiving, 2015, bringing together our Yankee and Southern family for a picture perfect celebration with the ones we hold dearest. By Christmas of that year, I was pregnant with our first child, and after battling narcolepsy (undiagnosed the time), two weeks after the Flood of 2016, our sweet baby boy Carter arrived as perfect as perfect gets, and we swore we were “1 and done,” and that I’d never be pregnant again. But God had other plans, and the day after I registered to sit for the Family Law Specialization Exam, I found out I was pregnant, and in November 2020, we welcomed our 2nd child, a daughter, who was the best unexpected gift God could give us.

As it turns out, opposites really do attract, and love is always in the air <3

Clare and Ross Roubion

There’s a story about how Clare and I met. People say we met in Paris studying abroad in law school. But is the story true?

LSU law does have a study abroad program in France, and we’re both LSU grads. On that level, the story makes sense. And on the night we were engaged, we drank from Eiffel Tower champagne flutes. But the yarn quickly unspools.

LSU’s study abroad program was based in Lyon, not Paris. Clare and I were in Paris on the same weekend during the study abroad program, but we were with different groups of people, and I didn’t see her until we arrived at the train station to head to Lyon. I had a pleasant weekend in Paris with my parents and siblings who “had to” come to France to “drop me off” for study abroad — like they needed an excuse. Clare, on the other hand, stayed out drinking all night with our future members of the bar. She was bleary-eyed at the train station. I, on the other hand, was filled with refinement after walking the Louvre, ready for a few weeks of “la loi.” People set different goals for their education.

The actual facts about Paris notwithstanding, Clare and I had already attended two semesters of school together at LSU law before the study abroad program started. We were in the same class section, together with the same group of 70 or 80 people for a year. How could I have avoided meeting her? I hadn’t ignored her for an entire year. We were friends. I merely observed where she was at all times as a friend. Also, she is notoriously loud. One of my first memories of Clare is that before a class, she wrote in huge letters on the whiteboard, “Michelle is 23!” announcing our classmate’s birthday to everyone. Clare hosted all the parties. Everyone knew her. She would have been impossible to miss.

Some of our family still choose to believe we met in Paris. Maybe one day we’ll tell our kids lies like this, so they’ll think we were more interesting than we were. After we returned from France we did start dating; so there’s something to the story.

The Paris story has legs because we don’t know when we first met. The actual moment is lost. It was very likely somewhere on the first floor of the Paul M. Hebert Law Center.

So there it is: The story of how Clare and I met in Paris.



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The Lafayette Bar Foundation is seeking licensed attorneys admitted to practice in the United States District Court for the Western District of Louisiana and in good standing who are willing to represent pro se inmates in civil matters for our new Civil Federal Program Panel. The cases are civil rights claims brought by inmates under 42 U.S.C. § 1983, challenging the conditions of confinement or the use of force. Under the program, pro bono assignments would be made only after dispositive motions have been resolved, and the matter is likely to proceed to trial or settlement. Once a case is ready for trial, the Court will send a request for pro bono representation. Volunteer attorneys who accept pro bono assignments are eligible for reimbursement of costs and expenses in an amount up to \$2,500, and attorney's fees in an amount up to \$2,500. Also, attorney volunteers are covered by the Lafayette Bar Foundation Professional Liability Insurance.

If you would like to be placed on this new Civil Federal Panel or require more information, please contact Marilyn Lopez.

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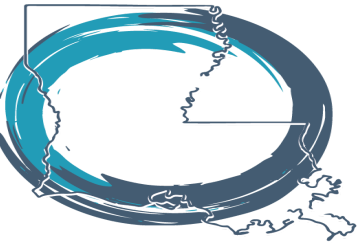
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BLACK HISTORY MONTH

BY JARED NELSON

Black History Month is an annual celebration of achievements by prominent Black American figures that contributed to the greater good of the United States of America. Ever since the expansion of Negro History Week to a full month in 1976 by President Gerald R. Ford, the entire nation has grown to recognize and appreciate the importance of Black History in the cultural fabric of our country. President Ford noted when he officially recognized Black History month that the public is called upon to “seize the opportunity to honor the too-often neglected accomplishments of Black Americans in every area of endeavor throughout our history.” In keeping with traditions of Black History month and telling the stories of underrepresented individuals within American history, this month allows for organizations to have hard discussions centered around breaking down biases and barriers to enhance diversity, inclusion and equity within the workplace.

Diversity, equity and inclusion (“DEI”) is important in the workplace as it provides for greater access to talent beyond the traditional school of thought. The legal profession has made strides in promoting DEI initiatives over the last decade to attract highly qualified attorneys to positions of leadership and/or management. Studies show time and again that pioneering and innovative ideas come from collaboration among teams from a wide variety of cultures, backgrounds, and experiences. A study conducted by McKinsey & Company found that ethnically diverse companies are 35% more likely to have financial returns above their respective national industry medians. Gender diverse companies are 15% more likely to outperform their respective national industry medians. Harvard Business Review found that diverse companies are 70% likelier to capture a new market.

They’re also 45% more likely to report increased market share year-over-year. According to a study from Deloitte and the Billie Jean King Leadership Institute, 83% of millennials report being actively engaged when they believe their organization fosters an inclusive workplace culture. That percentage drops to 60% when their organization does not foster an inclusive culture. Furthermore, studies also show that DEI measures will benefit the U.S. economy more broadly. A new Federal Reserve Bank of San Francisco study calculated that in 2019, the country’s output would have been \$2.6 trillion greater if the economic gap between white men and everyone else was closed. A study conducted by Citigroup calculated that if American had adopted policies to close the Black-white economic gap 20 years ago, the United States Gross Domestic Product would be an estimated \$16 trillion higher. A study by McLean & Company, an HR research and advisory firm, found that disengaged employees cost an organization approximately \$3,400 for every \$10,000 in annual salary. The same study reported that lost productivity due to disengaged employees costs the U.S. economy up to \$350 billion annually. These studies suggest advocating for DEI initiatives in the workplace will improve company profitability as well as the American economy.

Legal Departments and law firms understand now, more than ever, that not having a DEI plan will result in missed opportunities to attract top notch talent from diverse backgrounds and potential business opportunities.

Initiatives such as the Diversity Lab’s Mansfield Rule Certification Program can be vital to the overall success in attracting and maintaining diverse talent. The goal of the Mansfield Rule is to boost the representation of diverse lawyers in law firm leadership by broadening the pool of candidates considered for these opportunities.

The Rule's elements and operations are grounded in behavioral science research, which researchers have found that having a diverse talent pool will improve representation of underrepresented individuals within an organization. In implementing and committing to the pillars outlined in programs such as Mansfield Rule Certification Program, legal departments and law firms will continue to see improvement in their workplace culture which would ultimately lead to higher profit margins. At the end of the day, all businesses want to make money. If there is research conducted in this area which shows that failure to implement DEI initiatives will result in loss profits, why are we waiting to make the change? In conclusion, Black History Month is an annual opportunity to recognize the achievements of those amazing Black Americans who made contributions to our society, and it presents the opportunity to have difficult conversations that will ultimately lead to necessary change. As gatekeepers of our amazing profession, it is up to every one of us to shift the dynamic towards diversity, equity, and inclusion. Associate Justice Piper Griffin of the Louisiana Supreme Court said it best: "The Law is what we make it, and the profession is what we allow it to be."

1 The Library of Congress et al., Black history month Black History Month, <https://blackhistorymonth.gov/about/> (last visited Feb 5, 2023).

2 The Ultimate Guide to DEI in the workplace: 12 steps every organization should take, Qualtrics (2022), <https://www.qualtrics.com/experience-management/employee/dei/> (last visited Feb 6, 2023).

3 How diversity can drive innovation, Harvard Business Review (2014), <https://hbr.org/2013/12/how-diversity-can-drive-innovation> (last visited Feb 6, 2023).

4 Millennials have a different definition of diversity and inclusion, <https://www.fastcompany.com/3046358/millennials-have-a-different-definition-of-diversity-and-inclusion> (last visited Feb 6, 2023).

5 Rdawson, \$3 trillion a year and growing: Potential economic gains from equity San Francisco Fed (2021), <https://www.frbsf.org/our-district/about/sf-fed-blog/3-trillion-a-year-potential-economic-gains-from-equity/> (last visited Feb 5, 2023).

6 Closing the racial inequality gaps: The economic cost of black inequality in the U.S., Scout Archives, https://scout.wisc.edu/archives/r93656/closing_the_racial_inequality_gaps_the_economic_cost_of_black_inequality_in_the_us (last visited Feb 5, 2023).

7 A disengaged workforce is a harbinger of a toxic workplace culture ..., <https://www.inc.com/debra-roberts/disengaged-workforce-harbinger-toxic-workplace-culture.html> (last visited Feb 6, 2023).

8 Mansfield Rule 2021, Diversity Lab (2022), <https://www.diversitylab.com/mansfield-rule-4-0/> (last visited Feb 5, 2023).

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Red Mass

January 6, 2023



Court Opening

JANUARY 6, 2023



THE GRAPEVINE

Parker & Landry, LLC is pleased to announce that Taylor Madison-Domingue has joined the firm as our newest associate attorney! Taylor will be working in the firm's Lafayette office, and she will be defending workers' compensation claims for employers and insurers throughout the State of Louisiana.

The Stearns and Roubion families have grown! Rosie Clare Roubion was born at 4.53 PM on January 14, 2023. She weighs 6 lbs 9 oz and is 19 inches in length. Michael Godfrey Stearns (20.5 inches and 7 lbs 10 oz) arrived at 7.56 AM on January 15, 2023.

If you have any significant life events you would like your fellow Lafayette Bar Association members to know about, such as births, promotions, new hires, deaths, etc., please email katie@lafayettebar.org. We'd love to spotlight you and/or your friends, family, and colleague in our section, "The Grapevine."

Jules Edwards III was sworn in as Lafayette's new city court judge on Wednesday bringing the city's court back to order with two full time elected officials. This was also a historic appointment, as Edwards becomes the first elected African American judge to the Lafayette City Court.



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REGGIE THOMAS
LAFAYETTE CITY MARSHAL

December 5, 2022

Lafayette Bar Association
2607 Johnston Street
Lafayette, Louisiana 70503

To Whom it May Concern:

The Lafayette City Marshal's Office takes the protection of Lafayette City Court seriously, and we pride ourselves on keeping the city court safe. The following is a report from September and October 2022 of the actions taken in city court by the Marshal's office.

During the months of September and October, 2022, the Lafayette City Marshal's Office provided security for the 8,747 people who entered the Lafayette City Court. A total of 94 weapons were stopped from entering the courthouse. A total of 74 court dockets were provided judicial security for City Court Judges with no major incidents.

A total of 50 prisoners were processed through the office and \$1,155 was collected in restitution to pay back the victims of crime inside the city of Lafayette. We were able to provide fingerprint services to 258 people in the office for various purposes such as employment. A total of 358 Lafayette City Court warrants were cleared, of those 220 were executed and 138 of them were recalled. In addition, a total of 6 television productions for wanted persons and community information about the office were created and aired on live television. The Marshal's Office served 1,746 Civil Papers, 725 Subpoenas, and 102 Juvenile Papers issued to them during the month.

REGGIE THOMAS
Lafayette City Marshal

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